The Counseling Interns Evaluation Instrument is designed to help supervisors provide feedback about the performance of interns. It comprises seven categories with distinct indicators for each category. The seven categories include Basic Work Requirements, Ethical Awareness and Conduct, Knowledge and Learning, Response to Supervision, Interactions with Client, Interaction with Coworkers, and Work Products. The candidates are scored on a five-point scale ranging from far below expectations to far above expectations. The table above provides a summary for each category on the instrument. The overall averages for the categories, which range between 3.86 and 4.28 is an indication that most of our internship candidates exhibit a high level of performance during their internship.