

**Department of Educational Leadership and Counseling
Counseling Interns Evaluation
Supervision Survey Analysis**

Category	Number	Mean	Standard Deviation
Basic Work Requirements	30	4.28	.637
Ethical Awareness and Conduct	30	4.17	.640
Knowledge and Learning	30	3.86	.835
Response to Supervision	30	4.01	.863
Interactions with Client	30	4.12	.936
Interaction with Coworkers	30	4.20	.881
Work Products	30	4.02	.958

N=30

The Counseling Interns Evaluation Instrument is designed to help supervisors provide feedback about the performance of interns. It comprises seven categories with distinct indicators for each category. The seven categories include Basic Work Requirements, Ethical Awareness and Conduct, Knowledge and Learning, Response to Supervision, Interactions with Client, Interaction with Coworkers, and Work Products. The candidates are scored on a five-point scale ranging from far below expectations to far above expectations. The table above provides a summary for each category on the instrument. The overall averages for the categories, which range between 3.86 and 4.28 is an indication that most of our internship candidates exhibit a high level of performance during their internship.