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## *John W. Dyck*

College of Business  
Assistant Professor - Management & Marketing  
Date of Hire: 2002  
[jwdyck@pvamu.edu](mailto:jwdyck@pvamu.edu)

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### **Academic Background**

Ph.D. University of Houston, Houston, TX, Psychology, 1974  
M.S. Colorado State University, Fort Collins, CO, Psychology, 1966  
B.S. Arizona State University, Tempe, AZ, Psychology, 1964

### **Certifications**

Sports Psychologist, 1999  
Personal Financial Planner, University of Houston, 1988  
Licensed Psychologist in Texas, 1976

### **Work Experience**

#### **Academic Experience**

Assistant Professor, Prairie View A&M University (2002 - Present).  
Director, Prairie View A&M University (2002 - Present). Graduate Programs in Business.  
Adjunct Professor, University of Phoenix, Houston Campus (2001 - 2002).  
Director, University of Phoenix, Houston Campus (2001 - 2002). Academic Affairs.  
Adjunct Professor, Montgomery College, North Harris County College District (2000 - 2001).  
  
Adjunct Professor, Our Lady of the Lake University, Houston Campus (1990 - 2001).  
Adjunct Professor, North Harris County College, Houston (1978 - 1980).  
Adjunct Professor, San Jacinto College (1971 - 1973).  
Adjunct Professor, University of Houston (1971 - 1972).  
Adjunct Professor, University of Guam (1969 - 1969).  
Adjunct Professor, Chapman College (1967 - 1967).

#### **Non-Academic Experience**

Interim-Assistant Director, Prairie View A&M University (2002 - 2004). Small Business Development Center.  
Staff Psychologist/Consultant, Drake Beam Morin, Inc. (1983 - 2000).  
Corporate Psychologist, Rohrer, Hibler & Replogle, Inc. (1980 - 1983).  
Consultant, Drake Beam Morin, Inc. (1979 - 1980).

Manager of Manpower Planning; Human Resources Rep., Mgmt. Info. Sys.; Management Development, Brown & Root, Inc. (1975 - 1979).

Psychologist, Texas Department of Corrections (1973 - 1975).

Contractor, National Aeronautical Space Administration (NASA) Johnson Space Center (1970 - 1974). Crew Systems Section.

## **Intellectual Contributions:**

### **Refereed Articles**

Nelson, G. & Dyck, J. (2005). Forbearance in Leadership: Opportunities and Risks Involved in Cutting Followers Some Slack. *Leadership Quarterly*, 16, 53-70.

Blakeney, R., Broenen, R., Dyck, J., Frank, B., Glenn, D., et al., (2002). Implications of the Results of a Job Analysis of I-O Psychologists. *The Industrial-Organizational Psychologist*, 39 (4), 29-37.

### **Non-Refereed Articles**

Waldron, R. & Dyck, Jr., J. W. (1976). Inmate Needs: Inmate and Correctional Employee Perceptions. *American Criminal Justice Association Journal*.

### **Presentation of Non-Refereed Papers**

#### **National**

Dyck, J. W. (1995, July). *Managing Your Career*. Invited presentation at International Association of Arena Managers, Denver, Colorado.

Dyck, J. W. (1995, July). *Violence in the Workplace*. Invited presentation at International Association of Arena Managers, Denver, Colorado.

Dyck, J. W. (1995, June). *Career Management*. Invited presentation at Clear Creek National Managers Association, Clear Creek, Texas.

Dyck, J. W. (1994, November). *Violence in the Workplace*. Invited presentation at Link National Managers Association, Houston, Texas.

Dyck, J. W. (1989, October). *Work Options*. Invited presentation at American Association of Retired People, Houston, Texas.

Dyck, J. W. (1988, October). *Work Options*. Invited presentation at American Association of Retired People, Houston, Texas.

Dyck, J. W. (1986, March). *Job Search Strategies*. Invited presentation at Houston Geological Society, Houston, Texas.

Dyck, J. W. (1986, February). *Job Search Strategies*. Invited presentation at National Geologists Society, Houston, Texas.

Dyck, J. W. (1985, May). *Dynamics in Human Resources Development*. Invited presentation at Cellular Communications Services Association, Dallas, Texas.

Dyck, J. W. (1983, August). *Outplacement Issues*. Invited presentation at American Psychological Association, Los Angeles, California.

#### **Regional**

Dyck, J. W. (1998, October). *Violence in the Workplace*. Invited presentation at Texas Psychological Association, Houston, Texas.

Dyck, J. W. (1995, July). *Violence in the Workplace*. Invited presentation at Texas Workers Compensation Commission, Austin, Texas.

Dyck, J. W. (1994, May). *Violence in the Workplace*. Invited presentation at Texas State Personnel Administrators Association, Austin, Texas.

Dyck, J. W. (1992, June). *Managing the Workforce 2000*. Invited presentation at Special Librarians Association of Texas, Houston, Texas.

Dyck, J. W. (1984, November). *Current Issues in Outplacement*. Invited presentation at Texas Psychological Association, Houston, Texas.

### **Local**

Dyck, J. W. (2006, January). *Research and Current Practices in the Use of Performance Management Systems*. ENSER, Inc. Senior Management Team Meeting, Tampa, Florida.

Nelson, G. W. & Dyck, J. W. (2006, January). *Forbearance in Leadership*. Prairie View A&M University College of Business, Prairie View, Texas.

Dyck, J. W. (1999, May). *Career Decision Workshop*. Invited presentation at Houston Geological Society, Houston, Texas.

Dyck, J. W. (1994, May). *Violence in the Workplace*. Invited presentation at Bay Area Human Resource Managers Association, Baytown, Texas.

Dyck, J. W. (1994, March). *Violence in the Workplace*. Invited presentation at Austin Human Resource Managers Association, Austin, Texas.

Dyck, J. W. (1993, October). *Violence in the Workplace*. Invited presentation at DBM Professional Meeting, Houston, Texas.

Dyck, J. W. (1993, September). *Violence in the Workplace*. Invited presentation at DBM Professional Meeting, San Antonio, Texas.

Dyck, J. W. (1993, June). *Violence in the Workplace*. Invited presentation at Clear Lake Human Resource Managers Association, Clear Lake, Texas.

Dyck, J. W. (1993, June). *Employment Trends*. Invited presentation at Society of Hispanic Engineers, Clear Lake Chapter, Clear Lake, Texas.

Dyck, J. W. (1993, April). *Violence in the Workplace*. Invited presentation at DBM Professional Meeting, Austin, Texas.

Dyck, J. W. (1993, February). *Success Factors for Human Resource Professionals*. Invited presentation at Houston Human Resource Managers Association, Houston, Texas.

Dyck, J. W. (1992, August). *Job Search Strategies of the Disabled*. Invited presentation at Mayor's Conference on Americans with Disabilities Act, Houston, Texas.

Dyck, J. W. (1992, May). *Workforce 2000*. Invited presentation at Houston Records Management Association, Houston, Texas.

Dyck, J. W. (1991, November). *Surviving Corporate Politics*. Invited presentation at Houston Records Management Association, Houston, Texas.

Dyck, J. W. (1991, June). *Alternative Career Options*. Invited presentation at Society of Petroleum Engineers, Houston Chapter, Houston, Texas.

Dyck, J. W. (1991, February). *Interviewing for Human Resources Professionals*. Invited presentation at Houston Human Resource Managers Association, Houston, Texas.

Dyck, J. W. (1985, November). *Managing Your Boss*. Invited presentation at Women in Construction, Houston Chapter, Houston, Texas.

Dyck, J. W. (1984, May). *Supervisory Practices*. Invited presentation at Northwest Houston Professional Women's Association, Houston, Texas.

## **Dissertation**

Muscle Fatigue in Selected Lower Limb Muscle Groups While Walking in a Full Pressure Suit

## **Service:**

### **Service to the University**

#### **College assignments:**

##### ***Chair:***

2008-2009: Mission and Strategic Planning (Co-Chair)

2005-2006: Recruitment and Retention Committee

2005-2006: Mission and Objectives Committee

2004-2005 through 2007-2008: Mission and Objectives (Co-Chair)

2004-2005 through 2005-2006: Recruitment and Retention Committee (Co-Chair)

##### ***Faculty Advisor:***

2005-2006: Business Plan Competition Team Coordinator

2005-2006: Graduate Business Student and Alumni Association

##### ***Member:***

2007-2008: Accreditation Committee

2006-2007 through 2007-2008: Graduate Committee

2005-2006: Business Faculty Search Committee

2005-2006: Business Council

2005-2006 through 2007-2008: College of Business Faculty

2003-2004: Recruitment and Retention Taskforce

2003-2004 through 2008-2009: Business Council

2003-2004 through 2004-2005: Graduate Committee

#### **University assignments:**

##### ***Member:***

2005-2006: University Development Think Tank Committee

2005-2006: University Cluster Committee, Finance Subcommittee

2005-2006: Internal Review Board

2005-2006: University Graduate Council

### **Service to the Profession**

#### **Member: Committee/Task Force**

1994-2005: Texas Industrial Organizational Psychologist (Regional).

1985-2005: Society of Industrial/Organizational Psychologists (National).

1974-2005: Texas Psychological Association (Regional).

1974-2005: American Psychological Association (National).

1973-2005: Houston Industrial Organizational Psychologists (Local).

**Other Professional Service Activities**

1995-2005: Texas Board of Examiners of Psychologists, Examiner (Regional).

**Service to the Community**

**Other Community Service Activities**

1990: Westador Civic Association, Served as President, 4 terms.

1985: International Science Fair Competition for Secondary Level, Judge, Behavioral Science Division, Houston, Texas

**Speech / Presentation at a Community Meeting**

2005: Education for Tomorrow's Choices Program, South Montgomery County Chamber of Commerce

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