



PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

July 2, 2009

OFFICE OF BUSINESS AFFAIRS MEMORANDUM No. FY 09-101

Distributed via Campus Email

To: All Faculty and Staff
From: Mary Lee Hodge, Vice President for Business Affairs
RE: Annual Enrollment Meeting Schedule

The Annual Open Enrollment period for benefits begins on July 1, 2009 and ends on July 31, 2009. Annual Open Enrollment is the only time you can make changes to many of your benefits without a “qualifying life event” (a change in status event). The 2009-2010 plan years will bring changes to include a 6% increase to the state employer contribution; premium increases to medical, DeltaCare USA Dental HMO, and vision plan; and also some benefit plan enhancements. Last year’s annual enrollment button found on the Single Sign-On menu has been replaced with the new *iBenefits* button which is also found on your Single Sign-On menu. *iBenefits* is where you can make your online annual enrollment and benefit changes.

Annual Enrollment plan changes include the following:

- A premium increase to the Scott & White Health Plan and an increase in costs for out-of-service area co-pay, emergency room visits, inpatient hospital care, outpatient services, skilled nursing facilities, inpatient and outpatient surgery and chemical dependency to a 20% coinsurance level.
- Some premiums within the A&M Care Health Plans (BlueCross/BlueShield) will not change, but prescription drug benefits will change from CVS/Caremark to the new pharmacy provider – Medco Health Solutions, Inc. Preventative colonoscopies will be covered at 100%. There will be a new online wellness tool, The Personal Health Manager Portal. Access to a new Nurse line will provide 24/7 phone advice for health conditions such as high fevers, ear aches, cuts and bruises.
- A premium decrease to the Graduate Student Health Plan and enhancements to the plan.
- Minnesota Life will be the new carrier for Life and AD&D. The new plan offers program enhancements such as a Travel Assistant, Legal Services and Beneficiary Financial Services as well as a decrease in premiums for non-tobacco users. Current coverage amounts/levels will be grandfathered.

Representatives from BlueCross BlueShield, Medco, Scott & White Health Plan, Delta Dental, and United Health Care Vision are scheduled to be on campus only on the following date and times:

July 16, 2008
July 16, 2008

9:00 a.m. - 11:00 a.m.
1:30 p.m. - 3:30 p.m.

J.B. Coleman Library, Room 108
J.B. Coleman Library, Room 108

The Office of Human Resources has also scheduled a number of additional annual enrollment meetings to be held throughout the month of July. Please see the attached schedule for dates, times and location. To better understand the changes and specifics of each plan, please attend one of the sessions scheduled. Additionally, you may log on to <http://www.pvamu.edu/pages/555.asp> for more annual enrollment and benefit plan information.

Should you have any questions regarding your benefit plans during this annual open enrollment period, please contact Ms. Radhika Ayyar at 936 261-1730 or via email at raayyar@pvamu.edu or Ms. Becky Standlee at 936-261-1730 or via email at rlstandlee@pvamu.edu.

xc: Dr. George C. Wright

MLH: pgs