



# PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

July 19, 2007

OFFICE OF BUSINESS AFFAIRS MEMORANDUM No. FY07-86

Distributed via Campus Email

To: PVAMU Students and Employees

From: Mary Lee Hodge  
Vice President of Business Affairs

Re: **Effect of the Increase of the Federal Minimum Wage on PVAMU Student Employees**

On May 25, 2007 President Bush signed an emergency funding bill that was approved by both houses of Congress. The bill includes a three-level increase to the federal minimum wage from \$5.15 per hour to \$7.25 per hour over the course of the next 26 months. The President's signing marks the first increase to the federal minimum wage in nearly 10 years (the last increase took effect in September 1997).

The change in the federal minimum wage will have an immediate impact in the way that employing departments at Prairie View A&M University will need to compensate their student employees. Therefore, the current pay scale for all Federal Work Study, Texas Work Study and Student Hourly employees will be amended effective July 12, 2007.

Due to the change in legislation, the Student Employment Office will implement a gradual increase to the current student wage table in an effort to remain in compliance with the federal minimum wage requirements. The first increase will take effect as of July 12, 2007. The second increase will take effect exactly one year later on July 24, 2008. The final increase will take effect on July 24, 2009. All three proposed wage tables may be viewed below:

<b>Effective July 12, 2007</b>				
<b>Object Class</b>	<b>Title Code</b>	<b>Title</b>	<b>Current Wage Scale</b>	<b>Proposed Wage Scale</b>
1740/1745/1750	7560/7561/7557	Freshman Assistant	\$5.45 to \$6.30	\$5.85 to \$6.30
1740/1745/1750	7560/7561/7557	Sophomore Assistant	\$6.45 to \$7.30	\$6.45 to \$7.30
1740/1745/1750	7560/7561/7557	Junior Assistant	\$7.45 to \$8.30	\$7.45 to \$8.30
1740/1745/1750	7560/7561/7557	Senior Assistant	\$8.45 to \$9.45	\$8.45 to \$9.45
1745/1750	7560/7557	Graduate Assistant	\$10.00 to \$15.30	\$10.00 to \$15.30

<b>Effective July 24, 2008</b>				
<b>Object Class</b>	<b>Title Code</b>	<b>Title</b>	<b>Current Wage Scale</b>	<b>Proposed Wage Scale</b>
1740/1745/1750	7560/7561/7557	Freshman Assistant	\$5.85 to \$6.30	\$6.55 to \$6.95
1740/1745/1750	7560/7561/7557	Sophomore Assistant	\$6.45 to \$7.30	\$7.00 to \$7.30
1740/1745/1750	7560/7561/7557	Junior Assistant	\$7.45 to \$8.30	\$7.45 to \$8.30
1740/1745/1750	7560/7561/7557	Senior Assistant	\$8.45 to \$9.45	\$8.45 to \$9.45
1745/1750	7560/7557	Graduate Assistant	\$10.00 to \$15.30	\$10.00 to \$15.30

<b>Effective July 24, 2009</b>				
<b>Object Class</b>	<b>Title Code</b>	<b>Title</b>	<b>Current Wage Scale</b>	<b>Proposed Wage Scale</b>
1740/1745/1750	7560/7561/7557	Freshman Assistant	\$6.55 to \$6.95	\$7.25 to \$7.65
1740/1745/1750	7560/7561/7557	Sophomore Assistant	\$7.00 to \$7.50	\$7.65 to \$7.95
1740/1745/1750	7560/7561/7557	Junior Assistant	\$7.45 to \$8.30	\$8.00 to \$8.30
1740/1745/1750	7560/7561/7557	Senior Assistant	\$8.45 to \$9.45	\$8.45 to \$9.45
1745/1750	7560/7557	Graduate Assistant	\$10.00 to \$15.30	\$10.00 to \$15.30

If you have questions regarding this information, you may contact the Office of Human Resources at 936-261-1730.

MLH:slj