



PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

July 10, 2007

OFFICE OF BUSINESS AFFAIRS MEMORANDUM No. FY07-80

Distributed via Campus Email

To: Faculty and Staff

From: Mary Lee Hodge
Vice President for Business Affairs

Re: Annual Enrollment

The Annual Benefit Enrollment period, during which we can change our benefit selections, has begun and will continue through July 31, 2007. During the annual enrollment period, all employees will be asked to make benefit changes online using the HRConnect system. You can access HRConnect through Single Sign-On at <https://sso.tamus.edu>. Only retirees will continue to receive booklets and forms in the mail in early July. All benefit plan information for FY2008 can be viewed at <http://tamus.edu/offices/shro/ae/>.

There will not be a premium increase for full-time employees and retirees who are enrolled in:

- Employee-only A&M Care 1250
- Graduate Student Health Plan
- Retiree-only A&M Care 65+

Premiums for optional insurance plans such as dental, vision, life insurance and disability coverage will remain the same.

As has been the case in recent years, increases in health care cost are projected to be between 9% and 12% nationwide, due to increased usage by plan participants, increased costs in services and continued increases in prescription drug costs. We too, will experience an increase in our monthly health premiums in a number of plans. Although, the Texas Legislature is increasing its contribution towards our health plan premium, the total increase in premiums is rising at a greater rate which translates to higher premiums beginning September 1, 2007. The A&M System understands and realizes the premium increase will be an added burden to faculty, staff and retirees. The System will help offset the increase in two ways. First, the \$1.75 charge per employee per month which was included in the health plan premiums and used to fund the health plan administration is being eliminated. Second, the employer contribution will be increased by approximately \$15 per employee per month. This amount is in addition to the legislature's contribution.

The Office of Human Resources has scheduled numerous annual enrollment meetings throughout the month of July. Please reference the meeting calendar and schedule a date and time to attend a meeting. Provider representatives are expected to be on campus on July 18, 2007 only.

Date	Time	Location	Room
7/11/2007	10:00 a.m. – 12:00 p.m.	Harrington Science	101
7/17/2007	10:00 a.m. - 12:00 p.m.	Harrington Science	101
7/18/2007	9:00 a. m. - 11:00 a. m.	J. B. Coleman Library	108
7/18/2007	1:30 p.m. - 3:30 p.m.	J. B. Coleman Library	108
7/26/2007	10:00 a.m. – 12:00 p.m.	Harrington Science	101
7/30/2007	2:00 p.m. – 4:00 p.m.	Harrington Science	101

If you have questions regarding annual enrollment or benefits you may contact Ms. Rebecca Standlee at 936-261-1727.

xc: Dr. George C. Wright